

# RPO CASE STUDY



## GLOBAL LIFE SCIENCES COMPANY

Client was operating in a decentralized fashion and partnering with an excessive number of agencies. Their goal was to bring in one agency to manage several affiliates, departments, countries and centralize their process. PharmaLogics was able to streamline and integrate seamlessly to help organize, facilitate, and handle volume of ongoing and upcoming hires.

## SCOPE OF HIRING

**100+ Openings** - Regulatory, Quality, Compliance, G&A, Design Engineering, Software Engineering, Product Development, Clinical, Sales, Customer service, Marketing, Supply Chain, Wet Lab/R&D, Data, Medical Writing and a few other miscellaneous functions. (Across 12 countries)

## HIRING CHALLENGE

Centralizing a hiring process across a rapidly growing company and its affiliates. Majority of technical hires required Ophthalmology experience

## TIMELINE

Data represents first 3 Months (project is active)

## RESULTS

**23** HIRES    **13.8%** AVERAGE PLACEMENT FEE

**STREAMLINED PROCESS FOR TALENT MANAGEMENT AND SOURCING SUPPORT**

**WE'RE READY TO HELP YOU BUILD YOUR TEAM.**

PharmaLogics Recruiting can become your life science organization's staffing solution, linking arms with you to reach your hiring goals. We'll tailor our recruitment services to your unique needs.